

Before you Schedule a Tour:

Before deciding if a tour is right for you or your group, please be aware of what to expect and the hazards present at recycling facilities.

- **What to Expect:** Millennium is a Materials Recovery Facility (MRF), which means we collect, sort, and separate single stream recyclables, then ship them to downstream partners for further processing. We do not do any grinding, cleaning, melting, shredding or manufacturing of new recycled products at our facility.
- **Objectionable Materials Present:**
Listed below are examples of materials you and your group may be exposed to:

Broken glass	Knives and other sharp metal
Diapers and food waste	Magazines with adult content
Dust, dirt, grease and mud	Medical waste including sharps
- **Equipment and Machinery:**
Millennium's process consists of large machines including conveyors, electro-magnets, balers and forklifts. All of these are potential safety hazards. To mitigate the risk of injury, Millennium follows safety regulations, performs regular employee training, and schedules tours during less active times, but these risks should not be forgotten when planning a tour.

Guidelines for Tours:

Millennium has established the following tour guidelines for the safety of all attendees. Exceptions to any guideline are at the discretion of Millennium Recycling Inc.

1. Tour participants should be 11 years of age or older. Minors must be supervised in the ratio of 1 adult for every 3 minors.
2. Unfortunately, we cannot accommodate infants or children under 6 years old on tours, even with guardians.
3. Tour groups should be 10 participants or less.
4. Each tour participant must sign the FACILITY TOUR RELEASE OF LIABILITY FORM.
5. All tour participants must wear long pants and appropriate footwear (fully close-toed and heeled that do not expose the top of the foot, with a solid gripped sole). Participants wearing any other form of footwear will not be allowed to tour the facility.
6. For safety purposes and noise, tours should be scheduled on Fridays between 10AM and 4PM when the equipment is not running.

Alternatives or Additions to a Tour:

To help teach participants about Millennium Recycling's process, other options are available:

- A virtual tour on the website: www.millenniumrecycling.com/process
- Presentation information about the process: www.millenniumrecycling.com/presentationslides
- A classroom kit from the City of Sioux Falls: www.millenniumrecycling.com/classroomkits
- Other recycling tools and information: www.millenniumrecycling.com/resources

How to Schedule a Tour:

Schedule a tour by contacting us on our website at www.millenniumrecycling.com/contact. Thank you for caring enough about recycling to want to learn more!



FACILITY TOUR RELEASE OF LIABILITY FORM

In consideration of being permitted to participate in a tour of Millennium Recycling, Inc. (MRI), the undersigned releases, waives, discharges and covenants not to sue MRI, its agents, managers, directors, officers and employees, all of whom for the purpose of this release are referred to as "Releasees," from all liability to the undersigned and the undersigned's parents/guardians, for any and all loss or damage on account of injury to the person or property of the undersigned, whether caused by the negligence of the Releasees or otherwise, while the undersigned is in or upon the MRI premises.

The undersigned also specifically acknowledge that the business of MRI involves machinery and materials including, but not limited to metals and glass which could result in injury or damage to property brought on the tour. The undersigned are aware of and appreciate the character and risks of going on the tour and potentially encountering such hazards and knowingly and voluntarily assume the risks associated with participating in the tour.

The undersigned agrees to indemnify and hold the Releasees harmless from any loss, liability, damage or cost, including reasonable attorney's fees, they may incur due to the presence of the undersigned in or on the MRI premises and whether caused by the negligence of the Releasees or otherwise.

The undersigned agrees for herself/himself/as a Parent or Guardian, that any photographs or video taken while on the tour may be used by MRI on social media or for any other lawful purpose unless the undersigned opts-out of this provision by writing OPT-OUT at the bottom of this Release.

The undersigned further agree that the foregoing release, waiver and indemnity agreement is intended to be as broad and inclusive as is permitted by the laws of the State of South Dakota, and that if any portion of it is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

The undersigned assumes full responsibility for and risk of injury or damages while participating in the plant tour. All tour participants must wear appropriate footwear: Fully enclosed shoes that are closed toed & closed healed that do not expose the top of the foot must be worn. Must have a full solid gripped sole. Heels must be less than 1 1/2" high & more than 1" wide. Participants wearing any other form of footwear will not be allowed to tour the plant.

Print Name of Person going on tour: _____

Print Name of Parent or Guardian, if under 18: _____

Age of Person going on tour, if under age 18: _____

Home Address, City, State, Zip: _____

Telephone Number: _____

Signature of Person going on tour
or Parent or Guardian, if under 18: _____