



ENTRY LEVEL SORTER

Join our local team and enjoy great benefits, fast promotions, and a team-based environment.

At Millennium, we offer opportunities for all and believe in fresh starts for both people and materials. We recycle items from residents and businesses all around the region.

Our sorters make sure recyclable materials are correctly sorted from a conveyor belt, making sure they meet the requirements for the next stage of recycling. Join us in creating a positive impact and building a better future!

POSITION DETAILS

Location	305 E. 50th Street, Sioux Falls, South Dakota (East of the airport)
Schedule	Monday-Thursday: 6:00 am - 5:00 pm (40 hours/week); Overtime available on Fridays
Hourly Pay	\$15.00+; Potential Pay Increases at 90 days, 6 months, 1 year, then annually
Responsibilities	<ul style="list-style-type: none">• Inspect and sort materials from a conveyor belt into chutes or containers based on type, size, and condition.• Lift, carry, and dump totes and barrels of material.• Keep the surrounding work area and walking paths clean and free of debris.• Assist fellow workers as required and perform assigned duties as needed.
Basic Requirements	<ul style="list-style-type: none">• At least 18 years or older.• Must pass a pre-employment drug test and take part in a random drug screen program.• Legally eligible to work in the United States.
Physical requirements	<ul style="list-style-type: none">• Able to regularly lift 25 pounds and occasionally lift or move 50 pounds.• Capable of sitting, climbing, balancing, bending, and stooping throughout the shift.• Able to stand for extended periods.• Willingness to work in an unheated and non-air-conditioned environment.• Regular use of hands to handle materials, as well as pushing, pulling, lifting, or carrying objects with hands and arms.

BENEFITS THAT MATTER

Health Coverage: <ul style="list-style-type: none">• 100% PAID employee & family premiums for Health, Dental, and Vision.*	Free Meals: <ul style="list-style-type: none">• Free, catered meals Mon-Thurs to help you save money and eat well.	Retirement Plan: <ul style="list-style-type: none">• Plan for the long term with a Simple IRA retirement plan with company match.*	Growth & Development: <ul style="list-style-type: none">• On-the-job training provided.• Certification/education provided as needed.
Time Off: <ul style="list-style-type: none">• Paid vacation time off.*• 6 paid holidays.	Pay Increases: <ul style="list-style-type: none">• Potential pay increases at 90 days, 6 months, 1 year, then annually.	Financial Support: <ul style="list-style-type: none">• Uniform allowance.• PPE provided.• Weekly paychecks.	Personal Support: <ul style="list-style-type: none">• Free one-on-one support to help you succeed with a weekly mentor program.

**Eligible after 90 days of employment*