



# INDUSTRIAL MAINTENANCE TECHNICIAN

Join our local team and enjoy great benefits, fast promotions, and a team-based environment.

At Millennium, we offer opportunities for all and believe in fresh starts for both people and materials. We recycle items from residents and businesses all around the region.

Our maintenance staff is responsible for the troubleshooting, repair, and upkeep of all warehouse equipment as well as supporting recycling sorting and baling operations. Join us in creating a positive impact and building a better future!

## POSITION DETAILS

<b>Location</b>	305 E. 50th Street, Sioux Falls, South Dakota (East of the airport)
<b>Schedule</b>	Monday-Thursday: 6:30 am - 5:00 pm (40+ hours/week); Overtime available on Fridays
<b>Hourly Pay</b>	\$20.00 - \$25.00 (DOE); Potential Pay Increases at 90 days, 6 months, 1 year, then annually
<b>Responsibilities</b>	<ul style="list-style-type: none"><li>• Report to Facility Manager.</li><li>• Perform general maintenance and preventive maintenance on all plant equipment.</li><li>• Troubleshoot and repair electrical, hydraulic and pneumatic systems.</li><li>• Maintain facility by performing general upkeep and repairs.</li><li>• Assist with moving, relocating and installation of equipment.</li><li>• Place purchase requisitions for parts and supplies as needed.</li></ul>
<b>Basic Requirements</b>	<ul style="list-style-type: none"><li>• At least 18 years or older.</li><li>• Valid driver's license.</li><li>• Able to pass a Motor Vehicle Record check.</li><li>• Must have reliable transportation.</li><li>• Must pass a pre-employment drug test and take part in a random drug screen program.</li><li>• Basic reading, writing, math and mechanical skills.</li><li>• Ability to work safely and unsupervised.</li><li>• Stable work history, verifiable with an employee reference check.</li><li>• Able to report to work on time according to your scheduled shift. Good attendance is mandatory.</li></ul>
<b>Work Experience Requirements</b>	<ul style="list-style-type: none"><li>• Basic fabrication skills.</li><li>• Commitment to keeping the equipment running is necessary to this position.</li><li>• Working knowledge and skills with conveyor systems, pumps, gear reduction boxes, computers, motorized vehicles including forklifts, and skid loaders.</li><li>• Experience with hand tools, relays, limit switches, fuses and primary control components, motors, hydraulics, electrical and problem solving skills.</li><li>• Able to read and understand Electrical, Mechanical and Pneumatic drawings and schematics.</li><li>• Must pass Millennium Recycling's forklift certification quiz and operational test.</li></ul>
<b>Physical requirements</b>	<ul style="list-style-type: none"><li>• Lifting/Carrying up to 50 lbs frequently, 51-100 lbs Occasionally</li><li>• Continuously - Standing/Walking, Frequently Twisting/Turning, Bending, Squatting, Kneeling, Crouching, Climbing, Crawling</li></ul>

## BENEFITS THAT MATTER

<b>Health Coverage:</b> <ul style="list-style-type: none"><li>• 100% PAID employee &amp; family premiums for Health, Dental, and Vision.*</li></ul>	<b>Free Meals:</b> <ul style="list-style-type: none"><li>• Free, catered meals Mon-Thurs to help you save money and eat well.</li></ul>	<b>Retirement Plan:</b> <ul style="list-style-type: none"><li>• Plan for the long term with a Simple IRA retirement plan with company match.*</li></ul>	<b>Growth &amp; Development:</b> <ul style="list-style-type: none"><li>• On-the-job training provided.</li><li>• Certification/education provided as needed.</li></ul>
<b>Time Off:</b> <ul style="list-style-type: none"><li>• Paid vacation time off.*</li><li>• 6 paid holidays.</li></ul>	<b>Pay Increases:</b> <ul style="list-style-type: none"><li>• Potential pay increases at 90 days, 6 months, 1 year, then annually.</li></ul>	<b>Financial Support:</b> <ul style="list-style-type: none"><li>• Uniform allowance.</li><li>• PPE provided.</li><li>• Weekly paychecks.</li></ul>	<b>Personal Support:</b> <ul style="list-style-type: none"><li>• Free one-on-one support to help you succeed with a weekly mentor program.</li></ul>

\*Eligible after 90 days of employment