



MILLENNIUM
RECYCLING INC

WAREHOUSE OPERATOR

Join our local team and enjoy great benefits, fast promotions, and a team-based environment.

At Millennium, we offer opportunities for all and believe in fresh starts for both people and materials. We recycle items from residents and businesses all around the region.

Our warehouse staff is responsible for material movement, tracking and sorting loose material for baling, preparing materials for transportation, and maintaining quality standards for shipments. Join us in creating a positive impact and building a better future!

POSITION DETAILS

Location	305 E. 50th Street, Sioux Falls, South Dakota (East of the airport)
Schedule	Monday-Thursday: 6:00 am - 5:00 pm (40+ hours/week); Overtime available on Fridays
Hourly Pay	\$15.00 - \$17.00+ (DOE); Potential Pay Increases at 90 days, 6 months, 1 year, then annually
Responsibilities	<ul style="list-style-type: none"> • Operate forklift and skid loader. • Operate baler and other area equipment, reporting any issues to supervisors and maintenance. • Inspect materials and ensure proper sorting. Report any quality concerns to the Warehouse Supervisor and/or Facility Manager. • Clean up conveyors and equipment, maintaining a tidy work area. • Stack boxes and skids, as well as unload boxes and totes of material. Provide input on grading. • Assist other workers as needed and perform additional duties as assigned.
Basic Requirements	<ul style="list-style-type: none"> • At least 18 years or older. • Must pass a pre-employment drug test and take part in a random drug screen program. • Legally eligible to work in the United States. • Flexibility to work on Fridays, a strong willingness to learn, and willing to adapt. • Forklift and Skid Loader experience.
Physical requirements	<ul style="list-style-type: none"> • Ability to regularly lift and/or move 50-100 pounds. • Willingness to work in an unheated and non-air-conditioned environment. • Capable of sitting, lifting, climbing, balancing, and bending or stooping throughout the shift. • Regularly required to push, pull, lift, or carry objects with hands and arms.

BENEFITS THAT MATTER

Health Coverage:	Free Meals:	Retirement Plan:	Growth & Development:
<ul style="list-style-type: none"> • 100% PAID employee & family premiums for Health, Dental, and Vision.* 	<ul style="list-style-type: none"> • Free, catered meals Mon-Thurs to help you save money and eat well. 	<ul style="list-style-type: none"> • Plan for the long term with a Simple IRA retirement plan with company match.* 	<ul style="list-style-type: none"> • On-the-job training provided. • Certification/education provided as needed.
Time Off:	Pay Increases:	Financial Support:	Personal Support:
<ul style="list-style-type: none"> • Paid vacation time off.* • 6 paid holidays. 	<ul style="list-style-type: none"> • Potential pay increases at 90 days, 6 months, 1 year, then annually. 	<ul style="list-style-type: none"> • Uniform allowance. • PPE provided. • Weekly paychecks. 	<ul style="list-style-type: none"> • Free one-on-one support to help you succeed with a weekly mentor program.

*Eligible after 90 days of employment